



2026 CATALOG

Catalog Addendum: Notice of Institutional Name Change

Effective Date: March 3rd, 2026

Applicable Catalog: 2026 Course Catalog

Overview of Change

Effective March 3rd, 2026, **PhlebotomyU** has officially changed its name to **HealthCareerU**. This change was approved by the Bureau for Private Postsecondary Education (BPPE) on March 3rd, 2026.

All references to PhlebotomyU within the current catalog, enrollment agreements, and institutional materials shall now refer to HealthCareerU.

Impact on Students

- **Accreditation and Approvals:** This is a name change only. The institution's ownership, faculty, curricula, and "Approval to Operate" status remain unchanged.
- **Transcripts:** For alumni or former students, transcripts will be updated to reflect the new name, though a notation may be included to indicate the institution's former name for verification purposes.
- **Contracts:** All existing Enrollment Agreements signed under the previous name remain legally binding and valid.

Contact Information

Should you have any questions regarding this transition, please contact the Admin Office at:

HealthCareerU/PhlebotomyU
2535 Camino del Rio South, #300
San Diego, CA 92108

Telephone: (619) 294-2192
Email: info@HealthCareerU.com
Website: www.HealthCareerU.com

HealthCareerU is a private institution that is approved to operate by the California Bureau for Private Postsecondary Education. Approval means this institution is in compliance with state standards as set forth in the CEC and 5, CCR. Neither HealthCareerU nor any of its training programs are accredited by an accreditation agency recognized by the US Department of Education.

This catalog is effective from January 1, 2026 – December 31, 2026 and is updated annually. A pdf copy of the catalog may be e-mailed to students upon request. Students, as well as the general public, may print out a copy of the catalog when visiting the HealthCareerU website at: www.HealthCareerU.com or by contacting us at (619) 294-2192.

HealthCareerU has made every reasonable effort to ensure the accuracy of this catalog at the time it was published, however, we reserve the right to make changes to the catalog as needed. In the event a correction or update is made, we will publish an updated catalog to include an addendum of any changes.

As a prospective student you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement. This information can be found on our website at www.HealthCareerU.com.

The Office of Student Assistance and Relief is available to support prospective students, current students, or past students of private postsecondary educational institutions in making informed decisions, understanding their rights, and navigating available services and relief options. The office may be reached by calling (888) 370-7589 or by visiting <https://www.osar.bppe.ca.gov/>.

Contact Information

HealthCareerU

2535 Camino del Rio South, #300 San Diego, CA 92108

T: (619) 294-2192 | F: (619) 340-0546

www.HealthCareerU.com

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THE PHLEBOTOMY TRAINING COURSES

The Phlebotomy Training Courses are designed to prepare students for California state licensure in phlebotomy and an entry level position in healthcare. Admission requirements for the Phlebotomy Training Courses we offer are largely defined by the California Department of Public Health (CDPH) for licensed Certified Phlebotomy Technicians I (CPT I).

Mission and Objectives

HealthCareerU's mission is to enhance students' careers, meet the needs of healthcare providers and improve patient care by providing high quality, cost effective phlebotomy education through industry leading curriculum, current technology and extensive hands on experience. Our courses are designed to provide students with the skills and knowledge necessary to work in a variety of medical settings including: Hospitals, Clinical Laboratories, Clinics, Physician's Offices, Blood Banks and much more

The goal of our Phlebotomy Training Programs is to expand the knowledge and skills of prospective and currently employed healthcare professionals in the performance of blood withdrawal and to educate these professionals on the most recent trends in blood analysis and clinical laboratory medicine.

The success of the training as well as the students is measured by the following parameters:

- (1) The number of students who enroll and the percentage of students that graduate
- (2) Student success on national exams (if applicable)
- (3) The percentage of students who find jobs and careers that contribute to healthcare delivery in their community

Students will explore practical phlebotomy with an emphasis on understanding various venipuncture foundations, practices and general phlebotomy procedures that are applied in the work place. All lecture information will cover basic and advanced phlebotomy skills in these areas:

- Basic and Advanced laboratory terminology and definitions
- Physician requisition forms
- Common laboratory test, tube colors and departments
- General specimen collection and processing procedures
- Common test names and their practical usages
- Vein locations for routine and advance blood draws
- Blood drawing procedures
- Special considerations, pre-analytical sources of error in specimen collection
- Appropriate response to patient complications resulting from a phlebotomy procedure
- General patient instructions for specific procedures
- Permissible procedure limits regarding the care and preparation of common blood test
- Universal Precautions and safety procedures
- Basic and advanced infection control
- The prevention of nosocomial infections

Students will explore pertinent anatomy and physiology of body systems with an emphasis on the circulatory system and anticoagulation theory. Students will learn the importance of proper patient identification and its impact on quality assurance in the medical setting. Students will also practice proper waste disposal techniques (i.e. appropriate needle disposal sharps and biohazard waste).

The course covers a broad spectrum of concepts and skills involving not only academic and scientific training, but also the acquisition of clinical and critical thinking skills. Hence, students will simulate role play of both phlebotomist and patient. This will allow each student to gain the practical skills necessary to properly perform their techniques, and at the same time, develop a deeper understanding of the patient experience.

It is important that all health care professionals demonstrate a high standard of professionalism. This is often done through meeting the moral, confidential and ethical standards of the healthcare facility. Thus, students will learn: how to work together to achieve common work-related goals, proper patient etiquette, basic concepts of communication, stress management, ethics and legal implications pertaining to phlebotomy.

FACILITIES

HealthCareerU has sufficient facilities and equipment to support the achievement objectives of all the courses and educational programs in which students are enrolled. Our facilities, which include heating and cooling, ventilation, lighting, classrooms, laboratories, and campus environments, are well-maintained.

All instruction for courses offered by HealthCareerU is held on our main campus at 2535 Camino del Rio South, #300 San Diego, CA 92108.



These facilities include spacious classrooms that include blood draw stations, fully equipped and designed for students to simulate on-the-job training. These stations can include phlebotomy chairs equipped with lock-in mechanisms to prevent falling and all necessary equipment and supplies required to perform phlebotomy procedures like antiseptic, gauze, Sharps container, tourniquets, vacutainer tubes, lancets, winged infusion sets, vacutainer needles and hubs, and personal protective equipment.



Combination of Butterfly and Syringe Systems



Combination of Butterfly and ETS System



Left to right: Syringe Transfer Device, Engineered Safety Device and Luer-lock needle and assembly

FACULTY & STAFF

ADMINISTRATION

Preston Plumb
President, CEO, COO & CFO

Philip Rey, CPT I (7+ years)
Phlebotomy Program Manager

Tiffany Tacciran, CPT I
Administrative Director

Melania Riordan
Office Assistant

PHLEBOTOMY PROGRAM FACULTY

Karl Walter, MD
Program Director

Robert Downing
Assistant Director

Philip Rey, CPT I (7+ years)
Phlebotomy Supervising Instructor

Roger Casillan, CPT I (32+ years)
Phlebotomy Didactic Instructor

Talisha Williams, CPT I (8+ years)
Phlebotomy Practical Instructor

Maria Teran, CPT I (6+ years)
Phlebotomy Didactic Instructor

Antonio Gama, CPT I (20+ years)
Phlebotomy Didactic Instructor

Admission Policies

HealthCareerU has written admission standards for each of its educational programs. These standards are related to the specific program and ensure that no student will be admitted who is unqualified.

All instruction in the phlebotomy course is only available in English. Therefore, proficiency in the English language is a requirement for admission to any of the phlebotomy courses offered. Students who speak English as a second language may be required to pass an English Assessment Test. A student must achieve at least a 70% to pass.

HealthCareerU does not provide English language services like ESL.

HealthCareerU does not provide visa services to foreign students and will not vouch for student status or any associated charges.

Due to the requirements set by the California Department of Public Health, we cannot accept ATB (ability to benefit) students into the Phlebotomy Training Program.

Credit for Prior Experiential Learning

HealthCareerU has not entered into an articulation or transfer agreement with any other college or university for the transfer of credits. Similarly, we do not award credit for prior experiential learning, credit earned at other institutions in phlebotomy nor credit earned through challenge examinations and achievement tests.

Notice Concerning Transferability of Credits and Credentials Earned at our Institution

The transferability of credits you earn at HealthCareerU is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the certificate you earn in the Phlebotomy Training Program is also at the complete discretion of the institution to which you may seek to transfer. If the certificate that you earn at this institution is not accepted at the institution to which you seek to transfer, you may be required to repeat some or all your coursework at that institution. For this reason, you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending HealthCareerU to determine if your certificate will transfer.

SCHOOL POLICIES

Attendance Policies

Students are expected to attend all classes of the course. Attendance is important but it is the responsibility of each student. There will be material discussed in class that is not in the text and can be included in the exams. The student is responsible for obtaining any material missed due to an absence.

Students are expected to attend all classes of the course and report on time. A grace period of five minutes shall be applied and anything beyond that will be considered a tardy. Three occurrences of tardiness and/or early departure will be considered an unexcused absence, unless otherwise discussed with the Center. Students will need to discuss with an administrator if a make-up class needs to be scheduled.

Students with 1 excused absence must discuss with an administrator if a makeup class is required for the class missed. Students that accrue two or more excused absences will be excluded from the current course but may be reinstated to a subsequent course. Students that accrue two or more unexcused absences will be considered to have abandoned the current course and the student will be issued an Incomplete for the course. Should the student wish to complete the Phlebotomy Full course, they will be required to re-apply, repay and retake the course from the beginning.

- An excused absence is defined as an absence for a valid reason that was pre-approved by the school office or absence due to illness provided the student presents a doctor's note
- Students are required to call and inform the school office for any foreseen absences or tardiness
- Make-up classes for absences are to be arranged with the administration office

Students will be allowed to have a break time of 10-15 minutes at the midpoint of their training hours.

Bar from Attendance

Students may be barred from attendance for failure to:

1. Comply with HealthCareerU's policies
2. Respond to official notices
3. Settle financial obligations when due

Leave of Absence

HealthCareerU understands that life events may require the students to modify class enrollment and schedules. A student may provide a written request for a leave of absence up to a maximum of 90 days, unless otherwise discussed with an administrator. The request should include the reason for the leave of absence and the amount of time required. If approved, the student may be re-instated to a subsequent course upon their return.

If the student is using a third party for financial assistance, it is their responsibility to inform that organization of their leave of absence and to discuss any consequences that might occur as a result. Notification of approval or denial will be returned to the student in writing within 48 hours. Unexcused leave of four or more consecutive classes will be taken as abandonment of the course.

Non-Discrimination Policy

HealthCareerU prohibits any type of discrimination or harassment based on race, ethnic group, national origin, religion, age, gender, sexual orientation, color, physical or mental disability, marital and/or veteran status.

Smoking, Drugs and Alcohol Policy

HealthCareerU prohibits smoking in the facility as well as outside stairways. Sale of tobacco products at our facility is also prohibited. We prohibit the use and distribution of illicit drugs and alcohol by students and employees.

Visitor Policy

No one may visit a classroom during class hours without permission from the administration office. Students are not allowed to bring children to the classroom or laboratories while attending class.

Behavior

Students are required to conduct themselves in an appropriate behavior that is acceptable to HealthCareerU's policies at all times.

Unacceptable behavior may include but is not limited to the following:

- Eating and/or drinking in restricted areas
- Repeated tardiness
- Use of vulgar or obscene words/actions
- Lack of cooperation
- Use of Cell phones or any other electronics during class
- Any behavior that may hinder other students from performing their duties

Personal Appearance and Dress Code Policy

Students are to present a respectable appearance and dress in a manner that is appropriate for safety. Students must adhere to the following:

1. Black Scrubs
2. Closed toed shoes
3. Jewelry is acceptable but must not interfere with the student's performance.
 - Fingernails should be clean and well-manicured.
 - No artificial fingernails, nail jewelry or appliques are permitted
4. Tattoos, when visible, should not display sexual, violent or derogatory images or symbols
 - Any tattoos from the neck and up must be covered during class and the clinical externship
5. Facial piercings must be removed during class and the clinical externship
 - Students may not have more than 2 earrings in each ear and only studs and small hoops will be acceptable.

Students who do not meet the standards of this policy may be subjected to corrective action and may also be required to leave the premises. Any such leave will be considered as unexcused absences and will be in addition to any other appropriate corrective action.

Student Discipline Policy

Students are expected to conduct themselves in a responsible manner that reflects ethics, honor and good citizenship. They are expected to be aware of HealthCareerU's expressed policies and to abide by them. Students that do not comply with the policies and guidelines outlined by HealthCareerU are subject to disciplinary action at our discretion. This may include:

- **Probation:** A written disciplinary probation is an official notice for a specified time during which a student may continue to attend classes but must demonstrate conduct that conforms to HealthCareerU's standards of conduct.
- **Suspension:** A written disciplinary suspension is an official notice for a specified time during which a student must be removed from the facility and its courses. A student may be re-admitted to the

course after the specified time and must demonstrate conduct that conforms to HealthCareerU's standard of conduct.

- **Dismissal:** A written notification of a student's dismissal from HealthCareerU and its courses for an indefinite period. Re-admission to HealthCareerU will require the specific approval of the President or President's designee and may be granted only under exceptional circumstances.

Tuition and Fees: Tuition for each course is specified in the course catalog. The total amount of tuition is due on or before the first day of class unless otherwise discussed with an administrator. In the case where a check is returned for insufficient funds, we reserve the right to exclude the student from the course. In case of multiple returned checks, we may require the student to make future payments in cash or certified funds. We reserve the right to modify the course cost at any time. In addition, we reserve the right to withhold completion certificates, diplomas and similar documents pertaining to training should the student fail to pay or comply with the signed Enrollment Agreement. This does not include student transcripts, which are always available upon request.

Financial Assistance: Students are responsible for the full amount of tuition and fees charged by HealthCareerU even though they may be eligible for a loan, Veterans benefits, or other government or company-sponsored financial assistance. Students agree that eligibility for financial assistance under these programs is not controlled by HealthCareerU and makes no promise or representation that the student will be eligible to receive financial assistance or the amount of financial assistance.

HealthCareerU does not participate in state financial aid programs but can work with certain third-party payers who can provide students with financial assistance, like MyCAA. The student will need to contact the individual facility to determine eligibility. There may be other programs not included on this list that HealthCareerU can work with. Please inquire with the Administration staff for more information.

Student Loans: Students at HealthCareerU are not eligible for federal student loans. This institution does not meet the U.S. Department of Education criteria that would allow its students to participate in federal aid programs. If a student obtains a loan to pay for an educational program, they will be responsible for repaying the full amount of the loan plus interest less the amount of any refund. If the student receives federal student financial aid funds, the student is entitled to a refund of the money not paid from federal financial aid program funds.

Veterans: Many active-duty military personnel, veterans, dependents of deceased or disabled veterans and reservists are eligible for Department of Veterans Affairs' educational benefits. If a student is a veteran, they agree that they will not enroll in any course offered by HealthCareerU that was previously taken at another college or university for which they received benefits from the Veterans Administration. The student understands and agrees that they will be liable for any overpayment of Veterans' benefits if they do not comply. Students wishing to apply for programs administered by the Department of Veterans Affairs can obtain information on how to apply for their benefits by calling or visiting the Veterans' Affairs office.

Statement of Financial Conditions (Past and Present)

HealthCareerU has no pending petition of bankruptcy and since its establishment in 1986, this institution has never operated as a debtor in possession, has never filed a bankruptcy petition nor had a bankruptcy petition filed against it within the preceding five years that resulted in reorganization under Chapter 11 of the United States Bankruptcy Code (11 U.S.C. Sec 1101 et seq.).

STUDENT'S RIGHT TO CANCEL

Refund Policy (In-Person Programs)

A student enrolled in any of the in-person Phlebotomy Training Programs (Phlebotomy Full Course, Phlebotomy Advanced Course, Phlebotomy Didactic Only Course and Blood Withdrawal Course) has a right to cancel the Enrollment Agreement and obtain a full refund of all charges, not including the \$250 registration fee, paid through attendance of the first class, or seven (7) days after enrollment, whichever is later. This is considered the **Cancellation Period**.

Should a student decide to withdraw after the Cancellation Period and has completed 60% or less of the course, they may be eligible for a partial refund. A student must provide a written notice of their decision to withdraw. The refund amount will be determined by a pro-rated hourly charge based on the number of hours attended and will not include the non-refundable registration fee nor any additional non-refundable charges paid. A refund will be transmitted to the student within 45 days of receipt of a written notice to cancel.

If a student completes more than 60% of the course, they will no longer be eligible for any type of refund.

Refund Policy (Online Program)

A student enrolled in any of the online Phlebotomy Training Programs (Online Phlebotomy Advanced Course) has a right to cancel the Enrollment Agreement and obtain a full refund of all charges paid, not including the \$250 registration fee, before the first lesson and materials are received.

Cancellation is effective on the date written notice of cancellation is sent. The Center shall make the refund pursuant to section 71750 of the Regulations. If the Center sent the first lesson and materials before an effective cancellation notice was received, the institution shall make a refund within 45 days after the student's return of the materials.

Course Cancellation by the School

Should the Center cancel the course, students will be provided written notice of such cancellation. A full refund of all charges, excluding the registration fee and any additional non-refundable charges paid through the notification date, will be transmitted to the student within 15 business days.

If the student has received federal student financial aid funds, the student is entitled to a refund of moneys not paid from federal student financial aid program funds.

Procedure for Cancellation

Withdrawal from the course may be effectuated by a student's written notice of their decision to withdraw or by the student's conduct, including, but not necessarily limited to, a student's lack of attendance.

Written notification must be received by an administrator before the end of your Cancellation Period. The withdrawal notification letter should be addressed to the registrar and either e-mailed to info@HealthCareerU.com or mailed to the following address:

Registrar
HealthCareerU
2535 Camino del Rio South, #300
San Diego, CA 92108

If applicable, a refund will be transmitted to the student within 45 days of receipt of the written notice to cancel.

STUDENT TUITION RECOVERY FUND (STRF)

The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program.

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 1747 North Market Blvd., Suite 225, Sacramento, California, 95834, (916) 574-8900 or (888) 370-7589.

To be eligible for STRF, you must be a California resident or enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.
2. You were enrolled at an institution or a location of the institution within the 120 day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.
3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.
4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.
5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.
6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.
7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of noncollection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number.

ACADEMIC POLICIES

Standard of Student Achievement

The standard for student achievement is a status of “Complete” or “Incomplete.”

Students must pass In-Class exams with a score of 70% or better and must receive a “Pass” for In-Class Phlebotomy Training evaluations (if applicable). Students who fail to meet the minimum academic requirements and fail one or more classroom exams and/or evaluations will not be allowed to complete the current course and will be issued an Incomplete. Students may be reinstated in a subsequent course, but additional fees will apply.

Academic Probation

The students’ academic progress is evaluated throughout the course. Students who are unable to pass In-Class exams and/or evaluations are required to meet with the Instructor. The Instructor will discuss the student’s academic situation and may recommend remedial study. The student will be informed of their academic probation status and the possibility of being suspended or dismissed from the program unless improvement is observed.

Academic Grade Appellate Process and Grievance Procedures

Appropriate faculty members at HealthCareerU have the authority to establish course requirements and standards of performance for each of the educational programs offered. It is the faculty’s responsibility to communicate course requirements and performance standards to students at the beginning of each course and to apply grading criteria in a timely and fair manner. Final grades submitted by the faculty are assumed to be accurate.

A student who has questions about a grade is encouraged to seek resolution by first consulting with the instructor. In cases where such an issue cannot be resolved at this level, the student may apply for a grade appeal.

Grade Appeal Procedure

If a student believes that he or she has grounds for a grade appeal, the student may submit a written request to the administration office. Such a request must be submitted no later than 5 (5) days from the attempt to resolve the grade dispute with the instructor.

The letter of appeal will be reviewed by the President or President’s designee and the student will be contacted with a final decision regarding the grade appeal. This decision will be final and cannot be appealed.

Grievance Procedures

HealthCareerU encourages prompt reporting of complaints so that a rapid response can be made, and appropriate action taken. Any student who feels they have been subjected to mistreatment, discrimination or harassment by a student or by HealthCareerU through any of its employees, contractors, entities, policies, procedures or programs may file a complaint with the President of the institution.

HealthCareerU encourages informal discussion between the parties directly involved in a dispute, and they may seek advice about how best to approach the President or to obtain other assistance, such as mediation. Students who believe that they have been subject of mistreatment of any kind including sexual harassment and unlawful discrimination have the right to file a formal written complaint if they believe informal resolution is not possible.

HealthCareerU will strive to maintain confidentiality of all complaints, while keeping its responsibility to provide a safe environment for its students and employees. HealthCareerU has a duty to review all complaints even if the student declines to file.

Procedure for filing a formal Complaint:

- 1) Contact the administration office to schedule an appointment to discuss the grievance with the President or President's designee.
- 2) The grievance will be reviewed by the President or President's designee and the student will be contacted with a formal resolution or conclusion to the grievance.

If the student does not feel that their concern was addressed completely then another appointment will be arranged to discuss the concern.

If the issue remains unresolved after the above steps are taken, the student may refer to the Bureau for Private Postsecondary Education:

- Physical Address: 1747 North Market Blvd., Suite 225, Sacramento, CA 95834
- Website: www.bppe.ca.gov
- Toll Free Telephone Number: (888) 370-7589
- Fax Number: (916) 263-1897

Phlebotomy Course Offerings

Overview of Requirements for Phlebotomy Licensure Eligibility in California

Course	Phlebotomy Full Course	Online Phlebotomy Advanced Course	Phlebotomy Didactic Only Course	Blood Withdrawal Course
License	Certified Phlebotomy Technician I (CPT I)	Certified Phlebotomy Technician I (CPT I)	Certified Phlebotomy Technician I (CPT I)	None
Academic Prerequisites	Must possess at least a U.S. High School Education or Equivalent	Must possess at least a U.S. High School Education or Equivalent	Must possess at least a U.S. High School Education or Equivalent	Must possess at least a U.S. High School Education or Equivalent
Experience Prerequisites	None	At least 1040 hours or more of on-the-job Phlebotomy experience within the past five years	More than 40 hours but less than 1040 hours of on-the-job Phlebotomy experience within the past five years	None
Training Requirements	Enroll and complete a CDPH accredited Phlebotomy Training Program.	Enroll and complete a CDPH accredited Phlebotomy Training Program.	Enroll and complete a CDPH accredited Phlebotomy Training Program.	None
Program Requirements	•Complete 40 hours of Basic and Advanced Didactic (classroom) phlebotomy training from a CDPH accredited phlebotomy program. •Complete 40 hours phlebotomy practice in a clinical setting that includes performance of at least 50 venipunctures and 10 skin punctures and observation of arterial punctures in a CDPH approved phlebotomy training program.	•Complete 20 hours of Advanced Didactic phlebotomy training •Signed Letter of Phlebotomy Experience for California Certification what indicates completion of at least 1040 hours of on-the-job phlebotomy experience which includes a minimum of 50 venipunctures, 10 skin punctures and observation of 2 arterial punctures.	•Complete 40 hours of Basic and Advanced Didactic (classroom) phlebotomy training •Signed Letter of Phlebotomy Experience for California Certification what indicates completion of at least 40 hours of on-the-job phlebotomy experience which includes a minimum of 50 venipunctures, 10 skin punctures and observation of 2 arterial punctures.	•Complete 12 hours of classroom phlebotomy training that incorporates didactic and practical training based on the individual's needs and experience.
Exam Requirements	Must pass a National Certification Examination from a certifying organization approved by the CDPH.	Must pass a National Certification Examination from a certifying organization approved by the CDPH.	Must pass a National Certification Examination from a certifying organization approved by the CDPH.	None
Required Documentation for Licensure	•Certificate of Completion from CDPH approved Phlebotomy Training Program •Completed California Phlebotomy Practical Training form signed by an MD, DO, PA, RN, CLB, CLS or CPT. •National Certificate from a certifying agency approved by the CDPH •Officially sealed educational transcript proving individual has at least a U.S. high school education or equivalent.	•Certificate of Completion from CDPH approved Phlebotomy Training Program •Completed Letter of Phlebotomy Experience for California Certification signed by an MD, DO or CLB. •National Certificate from a certifying agency approved by the CDPH •Officially sealed educational transcript proving individual has at least a U.S. high school education or equivalent.	•Certificate of Completion from CDPH approved Phlebotomy Training Program •Completed Letter of Phlebotomy Experience for California Certification signed by an MD, DO or CLB. •National Certificate from a certifying agency approved by the CDPH •Officially sealed educational transcript proving individual has at least a U.S. high school education or equivalent.	•None This course is not designed for individual to obtain any type of phlebotomy certification or CPT I license.
Notes	•The CPT I application asks questions concerning past felony convictions	•The CPT I application asks questions concerning past felony convictions	•The CPT I application asks questions concerning past felony convictions	•N/A

PHLEBOTOMY FULL COURSE (CPT I)

The course consists of five (5) components:

1. **Phlebotomy Basic Didactic**
20 hours of didactic instruction in Basic Phlebotomy
2. **Phlebotomy Advanced Didactic**
20 hours of didactic instruction in Advanced Phlebotomy
3. **Phlebotomy In-Class Practical**
60 classroom hours of applied phlebotomy where students are introduced to various blood-withdrawal devices and begin to develop skills and techniques in the art of phlebotomy.
4. **National Exam**
1 Phlebotomy Technician national exam sitting with a CDPH approved national certifying organization is included with the program. Students must pass the National Exam to proceed with a clinical externship.
5. **Clinical Externship**
40-120 unpaid hours spent in the clinical environment, at an affiliated medical facility, interacting with patients and other members of the healthcare team. During this segment, the student is expected to demonstrate proficiency in the use of various phlebotomy devices while obtaining blood samples from various categories of patients.

Students must have the CDPH California Phlebotomy Practical Training Assignment and Attestation form signed off by their designated externship site supervisor to Pass their clinical externship.

Students who are terminated from their clinical placement or unable to get their CDPH California Phlebotomy Practical Training Assignment and Attestation form signed off by their designated externship site supervisor will Fail their clinical externship and will be issued an Incomplete for the Phlebotomy Full Course.

Failure to Begin or Complete a Clinical Externship

The clinical externship opportunity is offered to eligible students within 30 days of classroom instruction. Unless otherwise discussed with the Center, students who fail to begin the internship after 30 days of classroom instructions will be required to repeat the classroom practical sessions of the course and be re-evaluated by an instructor. Additional fees may apply.

Students who accept their originally scheduled internship and fail to complete it or students who have not been assigned an externship after 180 days (6 months) of classroom instruction due to missing requirements, student unavailability or lack of communication will forfeit the internship included in their tuition. Should the student wish to complete the course, they will be required to repeat the Phlebotomy In-Class Practical portion of the course at an additional fee. An additional fee will also be required to re-apply for a clinical externship.

In-Class Exams

Final examinations are given at the end of the Basic Didactic, Advanced Didactic and In-Class Phlebotomy Training portions to ensure that each student has acquired sufficient information and knowledge to successfully pass the National Exam and participate in a clinical externship. The in-class exam must be passed with a score of 70% or better and students must obtain a "Pass" for In-Class Phlebotomy Training Evaluations. **Failure of more than one exam or evaluation will result in**

an Incomplete and the student will be required to re-apply and retake the Phlebotomy Full Course from the beginning.

Completion of Phlebotomy Full Course program constitutes successful completion of the classroom portion and clinical externship. Afterwards each graduate is awarded a CDPH approved Certificate of Completion. The minimum number of clock hours required to complete this course is 140 hours.

The **Phlebotomy Full Course** is designed for individuals who possess a minimum high school education and have no experience in phlebotomy. This course includes all requirements to apply for a Certified Phlebotomy Technician I (CPT I) license in the state of California (SOC: 31-9097). A CPT I is authorized to do skin puncture and venipuncture blood collection. Note, the CPT I application will ask questions concerning past felony convictions.

Enrollment Prerequisites:

Prospective students must provide the following in order to be eligible to enroll in the course:

1. Must be at least 18 years of age

Provide a valid government issued photo ID that indicates date of birth (e.g. Driver's License, State Identification Card or Passport)

2. Proof of U.S. High School Education or Equivalent - Must submit one of the following:

- Copy of High School or accredited college transcript (official or unofficial)
- Proof of passing the GED, HiSET or CHSPE exams
- If your education is outside the U.S., please refer to page 25 for further instructions on what is required.
- Post-secondary or vocational school certificates and transcripts are not acceptable

Note: *To apply for your CPT license, students will need 1 sealed official copy of their educational transcripts to submit to the CDPH upon completion of the program, once they are ready to apply for a CPT I license.*

Uniform

Student will be required to wear Black scrubs and closed toed shoes. Shoes can be any color but must completely enclose the toes and heels.

Externship Prerequisites:

To be eligible to go on a clinical externship, students must submit the following prerequisites to the HealthCareerU Admin at info@HealthCareerU.com.

Each externship site dictates the requirements students need to submit to be eligible for placement. Students who choose to sign the vaccine Declination Form for any vaccines will find their externship site options will be limited.

Students will be given up to 6 months from the last day of classroom instruction to complete a clinical externship. If a student is unable to submit externship prerequisites or commit to a clinical externship by this time, HealthCareerU will consider the student to have abandoned the course and will issue the student an Incomplete. Should the student wish to complete the Phlebotomy Full Course, they will have to re-enroll, repay and start the course from the beginning. Additional fees will apply.

1. Cleared Background Check & Drug Screen

Instructions on how to sign up will be given on the first day of class.

2. Immunizations

- **Measles, Mumps & Rubella (MMR)**
 - Proof of 1 or 2 doses of MMR
 - Positive titers for MMR
 - Signed MMR Declination Form*
- **Varicella (VZV)**
 - Proof of 1 or 2 doses of VZV
 - Positive titer for VZV
 - Signed VZV Declination Form*
- **Hepatitis B (HBV)**
 - Proof of 1, 2 or 3 doses of HBV
 - Positive titer for HBV
 - Signed HBV Declination Form*
- **Tetanus, Diphtheria & Pertussis (TDAP)**
 - Proof of TDAP within the last 10 years (not TD or dTAP)
 - Signed TDAP Declination Form*
- **COVID**
 - Proof of annual COVID vaccine
 - Signed COVID Declination Form*
- **Seasonal Flu**
 - Proof of annual Flu vaccine during Flu season
 - Signed Flu Declination Form*

3. Negative Annual TB Test – TB test results are only valid for 1 year and must be current through the clinical externship.

- Negative Annual PPD TB Skin Test
- Negative Annual QuantiFERON Gold or T-spot TB Blood Test
- If you have a known history of having a positive PPD TB Skin Test or QuantiFERON Gold or T-Spot TB Blood Test, you must submit the following:
 - Proof of a cleared Chest X-Ray within the last year
 - Prior Positive TB Test
 - Completed TB Symptom Screening Questionnaire (Form dependent on externship site)

Recommended Prerequisites

- **BLS Certificate from an AHA certified organization**
 - If you are interested in a placement at Scripps or San Ysidro Health, they require students to provide a current BLS certificate from an AHA certified organization.
 - Most healthcare facilities will require you to obtain a BLS certificate upon employment and AHA certified BLS certificate should be a universally accepted type of certification.
 - We recommend our students use [iMaster CPR](#) who gives our students a discount off the course using the discount code: FHS

**Some externship sites will not accept Declination waivers. Your externship site options may be limited. If you have a preferred externship site, please contact the Admin office to confirm what prerequisites are required to be considered.*

COST OF TRAINING – Phlebotomy Full Course (CPT I)

Phlebotomy Course Itemized List of Charges:

1. Tuition -----	<i>(includes clinical externship)</i> -----	\$2,431.00
2. Registration Fee -----	<i>(non-refundable)</i> -----	\$250.00
3. Background Check -----	<i>(American Databank)</i> -----	\$100.00
4. National Examination -----	<i>(NCCT)</i> -----	\$119.00
5. Student Tuition Recovery Fund -----	<i>(non-refundable)</i> -----	\$0.00
6. Promotional Discounts* -----	<i>(at the discretion of the school)</i> -----	[TBD*]
Total charges for period of attendance -----		\$2,900.00

Additional Expenses Not Covered by Tuition or Registration Fee

- Black Scrubs ----- \$30.00
- BLS Certification for Healthcare Providers ----- \$50.00
- Health Requirements (depending on student's health providers) ----- \$100.00
- California State Phlebotomy License Application Fee ----- \$150.00

Estimated schedule of total charges for the entire phlebotomy program ----- \$3,230.00

Students are not required to purchase textbooks or any other learning materials. A student handbook will be provided to each student on the first day of class.

There are no charges paid to any entity that is not specifically required for participation in any of the courses offered by HealthCareerU.

**HealthCareerU may offer various discounts throughout the year that can affect the overall pricing of the Phlebotomy Full Course. Most discounts will be reflected at the time of enrollment. Please inquire with the Admin Office to confirm any current discount offerings.*

DISCOUNT & PAYMENT OPTIONS

These payment options are only applicable to the Phlebotomy Full Course program.

Available Discounts

From time to time HealthCareerU offers overall program promotional discounts.

HealthCareerU is currently offering the following student discounts:

- \$50 discount for students who pay in full before the first day of class.
- \$50 discount for students who are active military or currently working as a hospital or medical clinic employee, subject a valid ID card and/or verification.
- Group discounts for two or more family members or friends who enroll in the same class. Please ask our administrative staff for further details.

A maximum of 2 discounts may be applied per student

Weekly Payment Plan

HealthCareerU offers weekly payment plans. To qualify, students must:

1. Register for the course and pay the \$250 non-refundable registration fee
2. Submit an additional down payment of \$250 by the first day of class
3. Execute a Payment Agreement
4. Set up an automatic recurring weekly payment of at least \$50 beginning on the first day of class.

Additional Notes

- A one-time \$50 administrative fee will be added to the total.
- Interest expense will be added each week, equal to the prior week's remaining balance multiplied by the following applicable weekly rate amount:

Remaining Balance Between		Interest Expense Annual Weekly	
\$1,650	\$2,500	12%	0.23%
\$900	\$1,650	18%	0.35%
\$225	\$900	24%	0.46%
\$0	\$225	30%	0.58%

- Payments that are late or declined or returned by the bank or credit card processor for insufficient funds or any other reason will incur the following fees:
 - First time: \$10
 - Thereafter: \$25 each occurrence
- As long as a student is current on their payments, they will remain eligible to take the National Exam, participate in the classroom instructional didactic and practical sessions, and complete a clinical externship. **However, the student will not receive their certificate of completion, thereby preventing them from applying to the CDPH for their CPT I license, until their account balance has been paid in-full.**
- **No prepayment penalty:** Students may pay their account balance in full at any time without penalty or any further interest charges.

Payment Schedule Example - \$100 per Week

Course Total (after discounts)	\$2,900.00	Invoice #:	INV-XXXXXX
Less:			
Registration Fee	\$250.00	Date Paid:	
Due at start of 1st Class		Class Start	1/1/2026
Down Pmt (\$250 Min.)	\$250.00	Weekly Payment	\$100.00
1st Weekly Payment	\$100.00		
Total due at start of 1st Class	\$350.00	Interest Rate (blended)	15.5%
		<i>(See table at the end of this document for details)</i>	
Balanced owed	\$2,300.00		
Payment Plan Admin Fee	\$50.00		
Total to be financed	\$2,350.00		

Pmt No.	Payment Date	Weekly Amt	Interest Portion	Principal Portion	Remaining Balance
1	1/1/2026	\$350.00		\$350.00	\$2,350.00
2	1/8/2026	\$100.00	\$5.42	\$94.58	\$2,255.42
3	1/15/2026	\$100.00	\$5.20	\$94.80	\$2,160.62
4	1/22/2026	\$100.00	\$4.99	\$95.01	\$2,065.61
5	1/29/2026	\$100.00	\$4.77	\$95.23	\$1,970.38
6	2/5/2026	\$100.00	\$4.55	\$95.45	\$1,874.93
7	2/12/2026	\$100.00	\$4.33	\$95.67	\$1,779.26
8	2/19/2026	\$100.00	\$4.11	\$95.89	\$1,683.37
9	2/26/2026	\$100.00	\$3.88	\$96.12	\$1,587.25
10	3/5/2026	\$100.00	\$5.49	\$94.51	\$1,492.74
11	3/12/2026	\$100.00	\$5.17	\$94.83	\$1,397.91
12	3/19/2026	\$100.00	\$4.84	\$95.16	\$1,302.75
13	3/26/2026	\$100.00	\$4.51	\$95.49	\$1,207.26
14	4/2/2026	\$100.00	\$4.18	\$95.82	\$1,111.44
15	4/9/2026	\$100.00	\$3.85	\$96.15	\$1,015.29
16	4/16/2026	\$100.00	\$3.51	\$96.49	\$918.80
17	4/23/2026	\$100.00	\$3.18	\$96.82	\$821.98
18	4/30/2026	\$100.00	\$3.79	\$96.21	\$725.77
19	5/7/2026	\$100.00	\$3.35	\$96.65	\$629.12
20	5/14/2026	\$100.00	\$2.90	\$97.10	\$532.02
21	5/21/2026	\$100.00	\$2.46	\$97.54	\$434.48
22	5/28/2026	\$100.00	\$2.01	\$97.99	\$336.49
23	6/4/2026	\$100.00	\$1.55	\$98.45	\$238.04
24	6/11/2026	\$100.00	\$1.10	\$98.90	\$139.14
25	6/18/2026	\$100.00	\$0.80	\$99.20	\$39.94
26	6/25/2026	\$40.17	\$0.23	\$39.94	\$0.00

Payment Plan Total	\$2,790.17	\$90.17	\$2,700.00
Registration Fee	\$250.00		
Grand Total	\$3,040.17		

Balance Between	Intest Rate
\$0	30%
\$225	24%
\$900	18%
\$1,650	12%

Payment Schedule Example - \$50 per Week

Course Total (after discounts)	\$2,900.00	Invoice #: INV-XXXXXX
Less:		
Registration Fee	\$250.00	Date Paid:
Due at start of 1st Class		Class Start
Down Pmt (\$250 Min.)	\$250.00	Weekly Payment
1st Weekly Payment	\$50.00	
Total due at start of 1st Class	\$300.00	Interest Rate (blended)
		15.4%
		(See table at the end of this document for details)
Balanced owed	\$2,350.00	
Payment Plan Admin Fee	\$50.00	
Total to be financed	\$2,400.00	

Pmt No.	Payment Date	Weekly Amt	Interest Portion	Principal Portion	Remaining Balance
1	1/1/2026	\$300.00		\$300.00	\$2,400.00
2	1/8/2026	\$50.00	\$5.54	\$44.46	\$2,355.54
3	1/15/2026	\$50.00	\$5.44	\$44.56	\$2,310.98
4	1/22/2026	\$50.00	\$5.33	\$44.67	\$2,266.31
5	1/29/2026	\$50.00	\$5.23	\$44.77	\$2,221.54
6	2/5/2026	\$50.00	\$5.13	\$44.87	\$2,176.67
7	2/12/2026	\$50.00	\$5.02	\$44.98	\$2,131.69
8	2/19/2026	\$50.00	\$4.92	\$45.08	\$2,086.61
9	2/26/2026	\$50.00	\$4.82	\$45.18	\$2,041.43
10	3/5/2026	\$50.00	\$4.71	\$45.29	\$1,996.14
11	3/12/2026	\$50.00	\$4.61	\$45.39	\$1,950.75
12	3/19/2026	\$50.00	\$4.50	\$45.50	\$1,905.25
13	3/26/2026	\$50.00	\$4.40	\$45.60	\$1,859.65
14	4/2/2026	\$50.00	\$4.29	\$45.71	\$1,813.94
15	4/9/2026	\$50.00	\$4.19	\$45.81	\$1,768.13
16	4/16/2026	\$50.00	\$4.08	\$45.92	\$1,722.21
17	4/23/2026	\$50.00	\$3.97	\$46.03	\$1,676.18
18	4/30/2026	\$50.00	\$3.87	\$46.13	\$1,630.05
19	5/7/2026	\$50.00	\$3.64	\$44.36	\$1,585.69
20	5/14/2026	\$50.00	\$3.49	\$44.51	\$1,541.18
21	5/21/2026	\$50.00	\$3.33	\$44.67	\$1,496.51
22	5/28/2026	\$50.00	\$3.18	\$44.82	\$1,451.69
23	6/4/2026	\$50.00	\$3.03	\$44.97	\$1,406.72
24	6/11/2026	\$50.00	\$2.87	\$45.13	\$1,361.59
25	6/18/2026	\$50.00	\$2.71	\$45.29	\$1,316.30
26	6/25/2026	\$50.00	\$2.56	\$45.44	\$1,270.86
27	7/2/2026	\$50.00	\$2.40	\$45.60	\$1,225.26
28	7/9/2026	\$50.00	\$2.24	\$45.76	\$1,179.50
29	7/16/2026	\$50.00	\$2.08	\$45.92	\$1,133.58
30	7/23/2026	\$50.00	\$1.92	\$46.08	\$1,087.50
31	7/30/2026	\$50.00	\$1.76	\$46.24	\$1,041.26
32	8/6/2026	\$50.00	\$1.60	\$46.40	\$994.86
33	8/13/2026	\$50.00	\$1.44	\$46.56	\$948.30
34	8/20/2026	\$50.00	\$1.28	\$46.72	\$901.58
35	8/27/2026	\$50.00	\$1.12	\$46.88	\$854.70
36	9/3/2026	\$50.00	\$0.94	\$46.06	\$808.64
37	9/10/2026	\$50.00	\$0.73	\$46.27	\$762.37
38	9/17/2026	\$50.00	\$0.52	\$46.48	\$715.89
39	9/24/2026	\$50.00	\$0.30	\$46.70	\$669.19
40	10/1/2026	\$50.00	\$0.09	\$46.91	\$622.28
41	10/8/2026	\$50.00	\$2.87	\$47.13	\$575.15
42	10/15/2026	\$50.00	\$2.65	\$47.35	\$527.80
43	10/22/2026	\$50.00	\$2.44	\$47.56	\$480.24
44	10/29/2026	\$50.00	\$2.22	\$47.78	\$432.46
45	11/5/2026	\$50.00	\$2.00	\$48.00	\$384.46
46	11/12/2026	\$50.00	\$1.77	\$48.23	\$336.23
47	11/19/2026	\$50.00	\$1.55	\$48.45	\$287.78
48	11/26/2026	\$50.00	\$1.33	\$48.67	\$239.11
49	12/3/2026	\$50.00	\$1.10	\$48.90	\$190.21
50	12/10/2026	\$50.00	\$1.10	\$48.90	\$141.31
51	12/17/2026	\$50.00	\$0.82	\$49.18	\$92.13
52	12/24/2026	\$50.00	\$0.53	\$49.47	\$42.66
53	12/31/2026	\$42.91	\$0.25	\$42.66	\$0.00

Payment Plan Total	\$2,892.91	\$192.91	\$2,700.00
Registration Fee	\$250.00		
Grand Total	\$3,142.91		

Balance Between	Interest Rate
\$0	20%
\$225	24%
\$500	18%
\$1,000	12%

ONLINE PHLEBOTOMY ADVANCED COURSE (CPT I)

This course is designed for individuals who possess a minimum high school education and have at least 1040 hours of on-the-job phlebotomy experience. This course includes most requirements to be eligible to apply for a Certified Phlebotomy Technician I (CPT I) license in the state of California (SOC: 31-9097). A CPT I is authorized to do skin puncture and venipuncture blood collection. Note, the CPT I application will ask questions concerning past felony convictions.

This course is offered online and can be completed at your own pace.

Enrollment Prerequisites:

Prospective students must provide the following to be eligible to enroll in the course:

1. Must be at least 18 years of age

Provide a valid government issued photo ID that indicates date of birth (e.g. Driver's License, State Identification Card or Passport)

2. Proof of U.S. High School Education or Equivalent - Must submit one of the following:

- Copy of High School or accredited college transcript (official or unofficial)
- Proof of passing the GED, HiSET or CHSPE exams
- If your education is outside the U.S., please refer to page 25 for further instructions on what is required.
- Post-secondary or vocational school certificates and transcripts are not acceptable

3. Signed Letter of Experience

Students must submit a completed and signed Letter of Phlebotomy Experience for California Certification form which documents completion of at least 1040 hours of on-the-job applicable Phlebotomy experience.

Note, HealthCareerU is not responsible to verify whether a student's on-the-job Phlebotomy experience will be acceptable to the California Department of Public Health.

Note: To apply for your CPT license, students will need 1 sealed official copy of their educational transcripts to submit to the CDPH upon completion of the program, once they are ready to apply for a CPT I license.

The course consists of the **Phlebotomy Advanced Didactic** which is 20 hours of didactic instruction in Advanced Phlebotomy

Final examinations are given at the end of the Online Advanced Didactic Course to ensure that each student has acquired sufficient information and knowledge to successfully pass the National Exam. The online exam must be passed with a score of 70% or better. Students will be notified of their online exam score immediately after submitting the exam. **Failure to pass the online exam in 2 attempts will result in an Incomplete and the student will be required to re-apply and retake the Online Phlebotomy Advanced Course from the beginning. The National Exam fee is not included in the tuition of this course.**

Passing the online exam constitutes successful completion of the Online Phlebotomy Advanced Course classroom portion. Students will be awarded a CDPH approved Certificate of Completion within approximately 2 business days of exam submission. The minimum total number of clock hours required to complete this course is 20 hours.

COST OF TRAINING – Online Phlebotomy Advanced Course (CPT I)

Phlebotomy Course Itemized List of Charges:

1. Tuition -----	\$450.00
2. Registration Fee ----- (non-refundable) -----	\$250.00
3. Student Tuition Recovery Fund (STRF) ----- (non-refundable) -----	\$0.00
4. Promotional Discounts ----- (at the discretion of the school) -----	[TBD*]
Total charges for period of attendance -----	\$700.00

Additional Expenses Not Covered by Tuition or Registration Fee

- National Examination ----- (**NCCT**) ----- \$119.00
- California State Phlebotomy License Application Fee ----- \$150.00

Estimated schedule of total charges for the entire phlebotomy program ----- \$969.00

Students are not required to purchase textbooks or any other learning materials. A student handbook will be available for download when granted access to the online platform.

There are no charges paid to any entity that is not specifically required for participation in any of the courses offered by HealthCareerU.

**HealthCareerU may offer various discounts throughout the year that can affect the overall pricing of the Online Phlebotomy Advanced Course. Most discounts will be reflected at the time of enrollment. Please inquire with the Admin Office to confirm any current discount offers.*

PHLEBOTOMY DIDACTIC ONLY COURSE

This course is designed for individuals who possess a minimum high school education and have at least 40 - 1040 hours of on-the-job phlebotomy experience. This course includes most requirements to be eligible to apply for a Certified Phlebotomy Technician I (CPT I) license in the state of California (SOC: 31-9097). A CPT I is authorized to do skin puncture and venipuncture blood collection. Note, the CPT I application will ask questions concerning past felony convictions.

Enrollment Prerequisites:

1. Must be at least 18 years of age

Provide a valid government issued photo ID that indicates date of birth (e.g. Driver's License, State Identification Card or Passport)

2. Proof of U.S. High School Education or Equivalent - Must submit one of the following:

- Copy of High School or accredited college transcript (official or unofficial)
- Proof of passing the GED, HiSET or CHSPE exams
- If your education is outside the U.S., please refer to page 25 for further instructions on what is required.
- Post-secondary or vocational school certificates and transcripts are not acceptable

3. Signed Letter of Experience

Students must submit a completed and signed Letter of Phlebotomy Experience for California Certification form which documents completion of at least 40 - 1040 hours of on-the-job applicable Phlebotomy experience.

Note, HealthCareerU is not responsible to verify whether a student's on-the-job Phlebotomy experience will be acceptable to the California Department of Public Health.

Note: To apply for your CPT license, students will need 1 sealed official copy of their educational transcripts to submit to the CDPH upon completion of the program, once they are ready to apply for a CPT I license.

The course consists of two (2) components:

1. **Phlebotomy Basic Didactic**
20 hours of didactic instruction in Basic Phlebotomy
2. **Phlebotomy Advanced Didactic**
20 hours of didactic instruction in Advanced Phlebotomy

Final examinations are given at the end of the Basic Didactic and Advanced Didactic to ensure that each student has acquired sufficient information and knowledge to successfully pass the National Exam (if applicable). The in-class exams must be passed with a score of 70% or better. **Failure of more than one exam will result in an Incomplete and the student will be required to re-apply and retake the Phlebotomy Didactic Only Course from the beginning. The National Exam fee is not included in the tuition of this course.**

Completion of Phlebotomy Didactic Only Course program constitutes successful completion of the classroom portion. Afterwards each graduate is awarded a CDPH approved Certificate of Completion. The minimum total number of clock hours required to complete this course is 40 hours.

COST OF TRAINING – Phlebotomy Didactic Only Course (CPT I)

Phlebotomy Course Itemized List of Charges:

1. Tuition -----	\$1,000.00
2. Registration Fee ----- (non-refundable) -----	\$250.00
3. Student Tuition Recovery Fund (STRF) ----- (non-refundable) -----	\$0.00
4. Promotional Discounts ----- (at the discretion of the school) -----	[TBD*]
Total charges for period of attendance -----	\$1,250.00

Additional Expenses Not Covered by Tuition or Registration Fee

- National Examination ----- (**NCCT**) ----- \$119.00
- Black Scrubs ----- \$30.00
- California State Phlebotomy License Application Fee ----- \$150.00

Estimated schedule of total charges for the entire phlebotomy program ----- \$1,549.00

Students are not required to purchase textbooks or any other learning materials. A student handbook will be provided to each student on the first day of class.

There are no charges paid to any entity that is not specifically required for participation in any of the courses offered by HealthCareerU.

**HealthCareerU may offer various discounts throughout the year that can affect the overall pricing of the Phlebotomy Didactic Only Course. Most discounts will be reflected at the time of enrollment. Please inquire with the Admin Office to confirm any current discount offerings.*

CALIFORNIA STATE PHLEBOTOMY LICENSE APPLICATION PROCESS

To apply for a California state license, students will need to submit an online application and the required documentation to Laboratory Field Services/California Department of Public Health (LFS/CDPH). An officially sealed transcript will also need to be sent directly to LFS once the application has been submitted.

Obtaining Officially Sealed School Transcripts

Contact your high school registrar to request a sealed copy of your official transcript. You may utilize official transcripts from an accredited college or university where you obtained a Bachelor's or Associate's degree.

Important Notice regarding evaluation transcripts from outside the US: All non-U.S. transcripts must be evaluated by "Current Members" of the National Association of Credential Evaluation Services (NACES) or "Endorsed Members" of the Association of International Credential Evaluators, Inc. (AICE). This allows LFS to determine if your education is equivalent to a U.S. college or university education. The evaluation service will send an evaluation of your educational institution and academic courses directly to LFS.

To obtain an application, instructions, and information, visit them on the web:

- National Association of Credential Evaluation Services (NACES):
<http://www.naces.org/members.html>
- Association of International Credential Evaluators, Inc. (AICE):
<http://aice-eval.org/members/>

If you are an applicant whose education and training/experience is from a non-U.S. school, college, university, or clinical laboratory, please make sure that your name is printed in English on all your transcripts and supporting documents and that it matches your name on the application.

Many students use **Educational Credential Evaluators** and order the General Report type.

<https://www.ece.org/ECE/Individuals/Services--Fees>

The evaluation agency should also send you a copy of their evaluation report, which is the unofficial copy that you can submit to the HealthCareerU Admin staff at info@HealthCareerU.com

A sealed official copy of the evaluated transcript will need to be mailed from the evaluation agency directly to CDPH-Laboratory Field Services once you have completed the program and submitted your CPT I application. Further instructions will be given upon completion of the Phlebotomy Full Course.

RENEWAL OF CLINICAL LABORATORY PERSONNEL LICENSES AND CERTIFICATES

California law requires license and certificate holders to renew California licenses and certificates every two years. The renewal process can be done online. Renewal of national certification is optional and can only be done by contacting the national certifying organization directly.

Certified Phlebotomy Technicians (CPT I and CPT II) must complete a total of 6 contact hours of continuing education provided by a Department-approved accrediting agency or an accredited academic institution.

Please visit the website below for a list of Department-approved accrediting agencies.

<https://www.cdph.ca.gov/Programs/OSPHLD/LFS/CDPH%20Document%20Library/P-Approved-CE-AA.pdf>

BLOOD WITHDRAWAL COURSE

This course is designed for individuals who are currently employed as a Research Assistant in a non-diagnostic setting (19-4061). This course is **not** designed to prepare individuals for a career in phlebotomy. It serves as continuing education for individuals currently employed in medical research where obtaining human blood samples may be included among other job duties. Individuals interested in becoming a licensed or certified phlebotomist are referred to the other phlebotomy programs offered at our facility.

Enrollment Prerequisites:

Prospective students must provide the following in order to be eligible to enroll in the course:

1. Must be at least 18 years of age

Provide a valid government issued photo ID that indicates date of birth (e.g. Driver's License, State Identification Card or Passport)

2. Proof of U.S. High School Education or Equivalent - Must submit one of the following:

- Copy of High School or accredited college diploma
- Copy of High School or accredited college transcript (official or unofficial)
- Proof of passing the GED, HiSET or CHSPE exams
- If your education is outside the U.S., please refer to page 25 for further instructions on what is required.
- Post-secondary or vocational school certificates and transcripts are not acceptable

Schedule

The 3 day, 4-hour classes include an overview of various phlebotomy fundamentals that include, but are not limited to:

- Basic anatomy and physiology with an emphasis on the blood and circulatory systems
- Special emphasis on possible complications arising from human error when drawing blood and the proper responses to potential complications
- Universal precautions and OSHA's bloodborne pathogens standard that safeguard against the transmission of bloodborne diseases
- Overview of blood collection devices
- Anatomical site selection and patient preparation.
- Demonstrations of safe handling and proper techniques with hands-on venipuncture practice and related preparations and activities over instruction in various phlebotomy fundamentals which include, but are not limited to:

Completion of the Blood Withdrawal Course constitutes completion of the 12 hours of class. Afterwards the graduate is awarded a Certificate of Participation. This course is a pass, no-pass course. No final letter grade will be given upon completion of the course.

COST OF TRAINING – Blood Withdrawal Course

Blood Withdrawal Course Itemized List of Charges:

- | | | |
|---|--|----------|
| 1. Tuition & Registration Fee ----- | (non-refundable) ----- | \$350.00 |
| 2. Registration Fee ----- | (non-refundable) ----- | \$250.00 |
| 3. Student Tuition Recovery Fund (STRF) ----- | (non-refundable) ----- | \$0.00 |
| 4. Promotional Discounts ----- | (at the discretion of the school)----- | [TBD*] |
| Total charges for period of attendance ----- | | \$600.00 |

Additional Expenses Not Covered by Tuition or Registration Fee

- Scrubs ----- \$30.00

Estimated schedule of total charges for the entire phlebotomy program ----- \$630.00

Students are not required to purchase textbooks or any other learning materials. A student handbook will be provided to each student on the first day of class.

There are no charges paid to any entity that is not specifically required for participation in any of the courses offered by HealthCareerU.

**HealthCareerU may offer various discounts throughout the year that can affect the overall pricing of the Blood Withdrawal Course. Most discounts will be reflected at the time of enrollment. Please inquire with the Admin Office to confirm any current discount offers.*

STUDENT SERVICES

HealthCareerU has a great administrative staff that guides students through the academic planning, policies and administrative procedures to obtain the student's educational goals. The staff also promotes a supportive environment to foster student success.

The staff assists students in a variety of academic-related matters including:

- Orientation and recommending resources to new students
- Proactive communication to keep students on track
- Referring students in need to additional support
- Assistance in state license application and renewal process
- Assistance in career planning (i.e., career counseling, resume and cover letter review, job opportunities, etc)

Please note that we do not provide job placement services.

Record Keeping

HealthCareerU maintains records for students, faculty and educational programs electronically or via hard copy or via a combination of both. In all cases, records are secured and stored via our San Diego office and will be maintained for a minimum of 5 years. Student transcripts are kept permanently and may be requested from our Admin Office at any time.

Student Records:

HealthCareerU prepares a master record for each student enrolled in all courses we offer, whether the student completes the course or not. Student records will contain documents verifying high school completion or equivalency, official enrollment documents, required health records, course exam scores and evaluations, financial statements, completed program certificates and transcripts, official notices or complaints and other required documentation. Students are encouraged to make and archive copies of all important documentation throughout their training. If a student takes a leave of absence or withdraws before completing the course, a summary statement of the student's progress will be kept in their student record.

All student records are confidential and information from them will only be given to authorized persons. Information such as grades, registry and state certification examination scores, health records and performance evaluations will not be revealed without the student's consent. Only authorized personnel will have access to in-progress student evaluations and files.

Institutional Records:

HealthCareerU maintains records of all educational programs offered and the curriculum for each. HealthCareerU also possess faculty records which contain names, addresses as well as education qualifications for each member.

Student Break Room

There is a student break room available for students to utilize on their break. This facility includes a fridge, microwave and coffee machine. A beverage dispensing machine is also available in the building.

Student Housing

HealthCareerU has no dormitories or other housing facilities under its control and has no responsibility to find or assist a student in housing. There is no provision for student housing of any kind.

There are housing accommodations available within a radius of one mile. Hotel pricing can range from \$30 to \$200 per day. And monthly rentals that can range from \$1,200 to \$2,100 per month.

Transportation & Parking

HealthCareerU does not provide transportation, but public transportation is available with stops located near our campus location. HealthCareerU has parking available in front of the facility.

National Exam Certification Testing

HealthCareerU offers on-site testing for the National Phlebotomy Exam. Please contact the office for specific dates and times or instructions on how to sign up.

Library Resources

HealthCareerU currently has no official library on site, but we provide students with access to a variety of resources to support learning inside and outside the physical classroom.

HealthCareerU provides each student with a bound study guide, which they keep, that has an overview of phlebotomy fundamentals, a glossary of key terms and practice exams. This study guide was made by HealthCareerU faculty, specifically to cover the key concepts students need to know in order to pass the in-class exams, the National Exam and successfully complete their clinical externship (when applicable). HealthCareerU instructors also email students study material and practice exams throughout the course to help students study and review course material.

HealthCareerU's facility is entirely internet and Wi-Fi enabled. Our facility has 20 Chromebooks and 2 desktop computers that students can use to do online research, review course material (i.e., the instructor's PowerPoint lecture) and other study resources. HealthCareerU also has a copy of Phlebotomy Essentials (7th Ed.) textbook and the Phlebotomy Essentials Workbooks which can be used by students on site for additional review. The Chromebooks and textbooks are not allowed to be removed from the facility, but students can stay after class to utilize these resources when needed.

HealthCareerU students can also access San Diego public libraries when the site is closed and utilize the library's internet and textbooks resources. There are 33 San Diego County Library locations all over San Diego. California residents and military personnel can obtain a free library card and all other non-California residents must pay a one-time \$5 fee. San Diego County Library locations can be found at https://www.sdcl.org/locations_ALL-BRANCHES.html.

Statement of Financial Conditions (Past and Present)

HealthCareerU has no pending petition of bankruptcy and since its establishment in 1986, this institution has never operated as a debtor in possession, has never filed a bankruptcy petition nor had a bankruptcy petition filed against it within the preceding five years that resulted in reorganization under Chapter 11 of the United States Bankruptcy Code (11 U.S.C. Sec 1101 et seq.).

Questions

Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education:

Address: 1747 North Market Blvd, Suite 225
Sacramento, CA 95834

PO Box 980818
West Sacramento, CA 95798-0818

Website: www.bppe.ca.gov

Telephone & Fax #: Toll-Free: (888) 370-7589

Fax: (916) 263-1897

Local: (916) 574-8900

Complaints

A student or any member of the public may file a complaint about this institution with the Bureau for Private Postsecondary Education by calling (888) 370-7589 toll-free or by completing a complaint form, which can be obtained on the bureau's internet Web site www.bppe.ca.gov.

Catalog Addendum No.1

The following information was changed during the Catalog 2026 year.

CDPH License Application Fee Update

The CDPH has increased the application fee for CPT applicants from \$100 to \$150 beginning January 1st, 2026.

Updated: 01/01/2026

Institutional Name Change

Effective March 3rd, 2026, PhlebotomyU has officially changed its name to HealthCareerU. This change was approved by the Bureau for Private Postsecondary Education (BPPE) on March 3rd, 2026.

Updated: 03/03/2026
